

QHSE POLICY

IMSM-00
20/01/2013
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TAHTAN recognizes that Quality, Environmental and Health and Safety issues are fundamental to our business. Our objective is to meet the requirements of all applicable legislation and, wherever practicable, implement best practice through our certified Integrated Management System (IMS) which satisfies the requirements of ISO9001, ISO14001 and OHSAS 18001 and our overall business policy and strategy.

TAHTANfully recognizes and believes that all harm is preventable and aim for zero harm to people and environment, so:

- Putting people to work carries a specific responsibility and accountability for safety and health which will be visibly demonstrated.
- Encourage all employees and suppliers to take responsibility for working in a manner that promotes
 quality, whilst minimizing harm to the environment and the health and safety of employees,
 contractors, visitors and members of the public.
- Assess the level of risk from all significant health and safety hazards and environmental impacts, so
 far as reasonably practicable, ensure that they are eliminated or adequately controlled.
- Provide appropriate information, systems of communication, instruction, training, retraining in health, safety and environment to maintain and continuously improve the competence levels of all employees.
- Seek to minimize the environmental impact of our operations by preventing pollution and reducing energy consumption, the use of fuel and implementing initiatives to reduce waste to landfill.
- Ensure full compliance with applicable legal requirements related to our Quality, Environmental and Health and Safety processes and corporate business strategies; these will be regarded as minimum standards of achievement.

In particular we shall:

- 1. Continue to develop a positive Quality, Environmental and Health and Safety culture involving our employees in the process.
- 2. Work to ensure that the quality of service delivered to customers consistently meets or exceeds their expectations and respond effectively to any concerns about the level of service/end product provided.
- 3. Quality must be designed in and built-in the processes to be prevention driven instead of correction driven.
- 4. Processes must be kept under strict control to achieve the desired results.
- 5. Regularly monitor, audit and review our own, and suppliers' performance to ensure continuous improvement with anaim to continually improve by setting measurable objectives and targets that are relevant to our operations for quality and reducing risks to health, safety and the environment.

This Policy Statement is communicated to employees and suppliers and will be made available to the public, stateholders and any other interested party on request.

Chief Executive

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